

**LOWER NAZARETH TOWNSHIP**

**A RESOLUTION OF THE LOWER NAZARETH TOWNSHIP BOARD OF SUPERVISORS, NORTHAMPTON COUNTY, PENNSYLVANIA, ESTABLISHING THE "LOWER NAZARETH TOWNSHIP NON-UNIFORMED EMPLOYEES DEFINED CONTRIBUTION PENSION PLAN," A DEFINED CONTRIBUTION PENSION PLAN FOR FULL-TIME NONUNIFORMED EMPLOYEES OF THE LOWER NAZARETH TOWNSHIP FIRST HIRED BY THE TOWNSHIP ON OR AFTER JANUARY 1, 2019**

**WHEREAS**, the duly elected Supervisors of Lower Nazareth Township initiated and adopted a pension plan and benefits for all non-police employees of Lower Nazareth Township in October of 1986, said Plan became effective January 1, 1989, and was amended in May of 2008; and

**WHEREAS**, the Board of Supervisors of Lower Nazareth Township desire to amend the Non-Uniformed Employees' Pension Plan to freeze participation as of December 31, 2018 and establish a new and separate defined contribution plan for full-time non-uniformed employees hired on or after January 1, 2019; and

**NOW THEREFORE, BE IT RESOLVED** by the Board of Supervisors that the Township hereby establishes the Lower Nazareth Township Non-Uniformed Employees Defined Contribution Pension Plan in the form attached to this Resolution, effective as of January 1, 2019.

**ADOPTED AND APPROVED** this 12<sup>th</sup> day of December 2018, at a regular public meeting. Motion made by Martin Boucher and seconded by Amy Templeton. The motion carried unanimously.

**ATTEST:**

**BOARD OF SUPERVISORS**

Lori A. Stauffer  
Lori A. Stauffer, Manager

James S. Pennington  
James S. Pennington, Chairman