

LOWER NAZARETH TOWNSHIP

A RESOLUTION OF THE LOWER NAZARETH TOWNSHIP BOARD OF SUPERVISORS, NORTHAMPTON COUNTY, PENNSYLVANIA, AMENDING RESOLUTION NO. LNT-13-08 (RELATING TO THE LOWER NAZARETH TOWNSHIP NON-UNIFORMED EMPLOYEES' PENSION PLAN) BY RESTRICTING PARTICIPATION IN THE PLAN TO PERSONS HIRED BEFORE JANUARY 1, 2019

WHEREAS, the duly elected Supervisors of Lower Nazareth Township initiated and adopted a pension plan and benefits for all non-police employees of Lower Nazareth Township in October of 1986, said Plan became effective January 1, 1989, and was amended in May of 2008; and

WHEREAS, the Board of Supervisors of Lower Nazareth Township desire to amend the Non-Uniformed Employees' Pension Plan as provided in this Resolution; and

NOW THEREFORE, BE IT RESOLVED by the Board of Supervisors that the Non-Uniformed Employees' Pension Plan is amended as follows:

1. That Section 2.1(b) shall be amended as follows:

- (b) All Other Employees. Each other Employee who is hired prior to January 1, 2019 shall be eligible for participation in the Plan after employment and who works not less than an average of forty (40) hours per week for a stated salary or compensation. Any Employee who is hired for the first time on or after January 1, 2019 and who works not less than an average of forty (40) hours per week for a stated salary or compensation will not participate in this Plan, but will participate instead in a defined contribution pension plan to be established by the Employer for the benefit of such individuals, subject to the eligibility and other provisions of that plan.

ADOPTED AND APPROVED this 12th day of December 2018, at a regular public meeting. Motion made by Amy Templeton and seconded by Robert Hoyer. The motion carried unanimously.

ATTEST:

Lori A. Stauffer
Lori A. Stauffer, Manager

BOARD OF SUPERVISORS

James S. Pennington
James S. Pennington, Chairman