

**LOWER NAZARETH TOWNSHIP
NORTHAMPTON COUNTY, PENNSYLVANIA**

RESOLUTION NO. LNT-24-18

**A RESOLUTION AMENDING THE LOWER NAZARETH
TOWNSHIP PERSONNEL POLICY AND REPEALING ALL
PREVIOUSLY ADOPTED VERSIONS OF THE POLICY**

WHEREAS, Lower Nazareth Township is a Second Class Township located in Northampton County, Commonwealth of Pennsylvania; and

WHEREAS, Lower Nazareth Township Board of Supervisors is charged with the responsibility under the Second Class Township Code to provide various services to the property owners of the community; and

WHEREAS, in order to effectively manage these responsibilities, the Lower Nazareth Township Board of Supervisors employs personnel in various capacities; and

WHEREAS, the Board of Supervisors desires to maintain compliance with all Federal and State laws as well as establishing the regulations for the employment of personnel in a manner that is fair and equitable to both Township and employee; and

WHEREAS, the existing Lower Nazareth Township Personnel Policy was adopted on July 23, 1997 and subsequently amended on December 16, 1998; January 5, 2004; and February 9, 2011;

NOW THEREFORE BE IT RESOLVED, on this 23rd day in May, 2018, the Board of Supervisors of Lower Nazareth Township, Northampton County, Pennsylvania hereby resolves as follows:


1. The Lower Nazareth Township Personnel Policy, which is attached to this Resolution (Exhibit "A"), is hereby amended and adopted.
2. All previously adopted versions of the Lower Nazareth Township Personnel Policy are hereby repealed and replaced.
3. The Lower Nazareth Township Board of Supervisors hereby grants the Township Manager the authority to implement the policy and the procedures outlined.

4. Any section, subsection, paragraph, clause, phrase or provision of the policy that is determined invalid or unconstitutional shall not invalidate the entire personnel policy. Only the section, subsection, paragraph, clause, phrase or provision deemed to be invalid or unconstitutional shall be stricken.

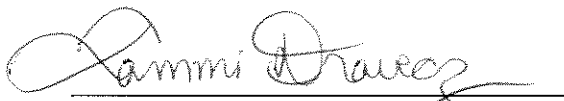
NOW THEREFORE, DULY ADOPTED on this 23rd day of May, 2018, by a majority of the Board of Supervisors of the Township of Lower Nazareth, Northampton County, Commonwealth of Pennsylvania, at a duly advertised meeting of the Board of Supervisors at which a quorum was present. As part of this Resolution, the Board of Supervisors has directed that the Chair, or Vice-Chair in the absence of the Chair, execute this Resolution on behalf of the Board.

**LOWER NAZARETH TOWNSHIP
BOARD OF SUPERVISORS**

ATTEST:



James Pennington, Chairman



Tammi Dravec, Secretary/Treasurer